

HSE POLICY

GROVE LANDSCAPING L.L.C is a landscaping services company providing the most modern gardening and landscaping products and services in the UAE.

Executive Management of Grove is committed to:

- **a.** Provide a safe & healthy workplace and protect the environment when performing business activities.
- **b.** Establish & achieve HSE Objectives.
- **c.** Develop, implement, maintain, monitor and continually improve HSE management Systems in accordance with ISO 14001:2015 & ISO 45001:2018 International Standards.
- **d.** Reduce HSE hazards by implementing Corporate Risk Management Policies & Procedures effectively.
- **e.** Meet applicable legal, regulatory & other HSE requirements and fulfil HSE related compliance obligations.
- **f.** Prevent occupational injuries & ill-health to our employees, Clients, external providers, visitors, society and other interested parties through safe system of work.
- **g.** Minimize the negative impact on the environment, prevent pollution, where applicable, and ensure proper implementation of waste management processes across Grove.
- h. Monitor, measure & continually improve HSE performance.
- i. Ensure that the HSE Policy is communicated to all Stakeholders.
- j. Promote HSE Awareness across Grove.
- k. Review the HSE Policy during Annual Management Review Meetings.

We are committed to create green spaces that reflect the true tastes and identity of individuals or companies, using both science and art as tools.

We aim to reinforce a culture of excellence with the involvement of our people by providing necessary awareness & training.

General Manager

Grove Landscaping LLC

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